Welcome to the Leadership Team!

We are excited that you have agreed to join our Early Intervention Pyramid Model Leadership Team. The Pyramid Model is an approach for promoting young children's social, emotional, and behavioral development. The goal of the Pyramid Model in early intervention is to build the capacity and confidence of caregivers to support their child's healthy social and emotional development at home and in the community. This is accomplished by supporting early intervention providers to use family coaching practices that help caregivers to:

- Understand their child's development
- Connect with their child through positive relationships
- Create predictable parts of their day
- Identify ways to calm down for themselves and their child when experiencing strong emotions
- Learn responsive ways to respond to their child's curiosity and communication
- Help toddlers begin to learn about their emotions, engage with others, and begin to solve problems.
- Identify solutions for individualized support when families share concerns about their child's social, emotional, or behavioral concerns.

What is the program leadership team?

The program leadership team is responsible for guiding and monitoring the implementation of the Pyramid Model throughout our program. Our team is comprised of a program administrator, early intervention providers, an individual who can provide coaching support to early interventionists, an individual who serves as a behavior specialist, and family members who can bring perspectives of families in the program.

How often does the leadership team meet?

Our team has committed to monthly meetings to plan implementation activities and review outcomes. During these meetings, the program leadership team provides ongoing implementation support by addressing staff buy-in, family engagement, the implementation of the Pyramid Model in home and community settings, professional development support to staff, the identification and appropriate response to individual children and families' social-emotional support needs, and the use of data decision-making.

How can I help in my role on the leadership team?

We strongly believe that a family perspective will be important to our work and that including family members like you will strengthen the buy-in and support of all families for the implementation of the Pyramid Model. Your voice can assist program personnel in understanding how to reach all families and strengthen family engagement in our program.

In addition to bringing a family perspective to our implementation activities, we would like you to:

- Help the team understand how best to reach all families in our program.
- Guide the team in considering cultural and community perspectives of families, family needs, or community resources.
- Assist in developing or reviewing materials and guide the use of family-friendly language.
- Assist the team in developing family engagement strategies related to Pyramid Model implementation, including family buy-in presentations, roll-out to families, family forums, family discussions, and family workshops.

Here are some tips to help you partner and engage with the Pyramid Model Leadership Team:

- Attend all scheduled meetings. Ask our program to schedule meetings that work with your schedule!
- Ask questions along the way.
- Share your ideas! We want to hear from you.
- Make sure to get copies of the agenda and meeting minutes.
- Remember you are a valued and equal member of the team.

National Center for Pyramid Model INNOVATIONS

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